**Samia Lima**

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**Accounting & Finance Specialist** with over 15 years of experience in managing financial operations, implementing accounting policies, and enhancing internal controls to drive company growth. Known for meticulous attention to detail, strong ethical standards, and a collaborative approach to problem-solving. Passionate about leveraging financial expertise to foster transparency, compliance, and strategic decision-making within dynamic environments. Committed to contributing to Company mission by ensuring financial integrity, optimizing resource allocation, and supporting the organization’s initiatives.

**Unique Traits** include **meticulous attention to detail:** Ensures accuracy and compliance in all financial operations, reducing errors and increasing efficiency; **Strong ethical standards:** Upholds integrity and ethical practices in all financial dealings, promoting trust and accountability; **Collaborative problem-solver:** Works effectively with cross-functional teams to address challenges and implement solutions.

**Personal Values** include **Integrity:** Committed to honest and transparent financial practices; **Excellence:** Strives for the highest standards in financial management and reporting; and, **Innovation:** Embraces new technologies and methodologies to enhance financial processes.

**EDUCATION**

**Master of Business Administration (MBA) in Judicial Financial Expertise** – School of Judicial Experts & Administrators | 2020 – 2022

**Master of Business Administration (MBA) in Business Management** – University of Fortaleza | 2016 – 2018

**Bachelor of Science (BS) in Accounting** – University of Fortaleza | 1995 – 2000

**PROFESSIONAL EXPERIENCE**

***Exact Invest Brazil Real Estate*** *-* European multinational in the real estate segment, Brazil Sept 2013 – Dec 2023

**Accounting & Financial Management Specialist**

Led strategic and operational functions across finance, accounting, tax compliance, and cost management to drive optimal performance and ensure regulatory adherence for a European multinational real estate company.

* **Financial Reporting & Analysis:** Oversaw the preparation, analysis, and issuance of comprehensive reports, including monthly financial reports covering cash flow, balance sheet, income statement, and sales data.
* **Budgeting:** Prepared and revised monthly/annual budgets on a quarterly basis, in alignment with financial goals.
* **Stakeholder Communication:** Addressed issues related to account management and financial matters directly with the CEO of the European division.
* **Credit & Contract Management**: Documented credit evaluations, managed contracts and negotiated with banks, suppliers, and partners to maintain transparency.
* **Project Management**: Developed and executed plans for the completion of both physical (construction) and financial aspects of ongoing projects within established deadlines.
* **Audit Leadership:** Managed annual audits conducted by a Big4 company, collaborating closely with the audit team to ensure thorough and accurate reviews.
* **IFRS Compliance:** Generated consolidation reports in accordance with International Financial Reporting Standards (IFRS) for the Denmark-based parent company.
* **Cash Flow Optimization:** Mitigated cash flow challenges by monitoring expenses, negotiating cost reductions, and collaborating with clients to increase sales, resulting in an 80% deficit reduction within 9 months.
* **Audit Navigation**: Steered the accounting department through external audit challenges, resolving issues effectively to achieve an unqualified audit report.

**Achievements**

* Successfully **reduced an 80% deficit** within 9 months through strategic expense monitoring and client collaboration.
* **Attained an unqualified audit report** by navigating complex external audit challenges and implementing effective resolutions.

***Transnordestina Logistics***,Brazil Jul 2007 – Aug 2013

**Accounting & Tax Coordinator**

Effectively managed accounting and tax operations at the company’s headquarters and across 7 states in Brazil, ensuring accurate financial reporting and compliance with tax regulations. Received the Delmiro Gouveia Award in the Accountant category in Brazil for two consecutive years.

* **Audit Coordination:** Oversaw the auditing process conducted by KPMG, EY, and Deloitte by coordinating audit schedules, providing necessary information to auditors, reviewing audit findings, and ensuring compliance with auditing standards and regulations.
* **Financial Reporting & Compliance:** Managed monthly financial statement closures for consolidation at CSN’s parent company, supporting accurate and timely reporting as per CVM regulations.
* **Regulatory Transition:** Supported the organizational transition to comply with Law 11,638/2007 and implement IFRS protocols, ensuring seamless adaptation to new regulatory requirements.
* **Collaboration & Communication:** Contributed to collaborative infrastructure concession discussions with the Brazilian Infrastructure and Basic Industry Association, providing insights for regulatory dialogues at the Brazilian securities regulatory body.
* **Cross-Departmental Collaboration:** Implemented strategies to resolve quarterly fines due to delayed financial reporting, achieving timely submission of reports to regulatory authorities.
* **Leadership:** Acted as a direct report to the Financial Manager, demonstrating leadership and effective management of accounting and tax operations.

**Achievements:**

* **Award Recognition:** Received the Delmiro Gouveia Award in the Accountant category in Brazil for two consecutive years, recognizing outstanding performance and contribution to the field.
* **Timely Reporting:** Successfully led the preparation, analysis, and issuance of financial reports, ensuring compliance with CVM regulations and enhancing the organization's financial integrity.

**EARLIER EXPERIENCE**

**Accounting and Financial Management Specialist** | *Cobap Industry and Paper Artifacts*, Brazil

* Enforced internal policies and standards, managed strategic planning and budgeting, and oversaw all HR subsystems.
* Directed administrative, financial, and accounting operations, overseeing the implementation of robust stock control processes.
* Analyzed reports and indicators to inform strategic decision-making in alignment with organizational objectives.