

# FELISA C. TESHIMA

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*Principal Consultant & President, Teshima Solutions LLC | Strategic Accounting & Financial Management for Small Businesses*

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## PROFESSIONAL PROFILE

Founder of Teshima Solutions LLC, providing structured financial management support to small businesses and early-stage startups ready to move beyond basic bookkeeping into strategic financial clarity.

With 20 years of experience across high-growth biotech and public-company environments, I help founders build strong financial foundations — clean books, clear reporting, cash flow visibility, and scalable systems that support sustainable growth.

I specialize in transforming financial chaos into confidence by implementing practical systems, structured documentation, and forward-looking forecasting that empower business owners to make informed decisions.

## HOW I SUPPORT GROWING BUSINESSES

- Financial System Cleanup & Reconstruction
- Cash Flow Visibility & Forecasting
- Startup Infrastructure Design
- Chart of Accounts Optimization
- ERP Implementation (QuickBooks, NetSuite, Workday, D365)
- Budgeting & Scenario Planning
- Audit-Ready Documentation & Controls
- Process Design & Workflow Automation
- GAAP-Compliant Reporting

## SELECTED CLIENT IMPACT

Multi-Entity Financial Reconstruction (2025)

- Corrected five years of legacy accounting discrepancies across multiple entities.
- Restored balance sheet accuracy and audit trail documentation.
- Designed structured workflows to prevent future misstatements and improve CPA collaboration.

## ERP & Forecasting Modernization (2024)

- Led system transition from QuickBooks Online to NetSuite.
- Integrated Adaptive Planning to modernize budgeting and forecasting.
- Reduced month-end close time by 30% through process redesign and COA optimization.

## Compliance & Documentation Reinforcement (2023)

- Built structured documentation systems aligned with SOX and SEC requirements.
- Strengthened internal controls and vendor accountability.
- Improved financial transparency across departments.

## PROFESSIONAL EXPERIENCE

### Teshima Solutions LLC — Principal Consultant & President (Jan 2025 – Present)

- Provide tiered financial management services to small businesses and startup founders.
- Partner directly with business owners to create financial clarity and reporting structure.
- Rebuild financial systems, correct historical accounting errors, and restore data integrity.
- Design scalable charts of accounts aligned with business growth stages.
- Implement and optimize financial systems (QuickBooks, NetSuite, Workday, D365).
- Develop customized SOPs and documentation to strengthen operational discipline.
- Deliver forecasting models and budget frameworks to support strategic decision-making.

### Plant People Inc. — Controller (Consulting Concurrently) (Jul 2025 – Present)

- Led forensic cleanup of QuickBooks Online, correcting asset, equity, and liability accounts.
- Rebuilt multi-entity reporting framework to improve financial visibility.
- Implemented structured documentation systems to support long-term compliance.
- Strengthened vendor oversight and expense transparency.

### ORIC Pharmaceuticals — Manager, FP&A (May 2022 – May 2024)

- Directed G&A and Development budgeting, achieving 20% expense reduction.
- Modeled clinical study costs and patient enrollment forecasting.
- Spearheaded Workday Adaptive Planning implementation.
- Delivered executive-level financial reporting and strategic insights.

### Longboard Pharmaceuticals — Senior Accountant (Oct 2022 – Apr 2024)

- Managed month-end close, accruals, lease accounting (ASC 842), and payroll accounting.
- Supported SEC filings (10-Q, 10-K) and SOX documentation.
- Led quarterly budget reviews and vendor alignment processes.

Ionis Pharmaceuticals — Staff Accountant (Feb 2020 – Oct 2021)

- Managed R&D accruals, lease/debt accounting, and cash flow forecasting.
- Streamlined close processes and strengthened GAAP compliance controls.

Neurocrine Biosciences — Staff Accountant & AP Administrator (May 2016 – Feb 2020)

- Oversaw general accounting for two entities.
- Supported SEC reporting and internal controls.
- Developed SOPs improving invoice processing efficiency.

## **EDUCATION**

University of Arizona Global Campus — B.A. Finance, Magna Cum Laude

## **SYSTEMS & TOOLS**

QuickBooks Online | NetSuite | Workday Adaptive Planning | Microsoft Dynamics 365 |  
Advanced Excel | Financial Modeling | Budgeting & Forecasting | GAAP Compliance | SOP  
Development