

Felisa C. Teshima

BUSINESS TRANSFORMATION CONSULTANT

San Diego, CA | 858.585.3509 | fey@teshimasolutionsllc.com

Summary

Finance professional with over 15 years of experience across healthcare sectors. My mission is to provide strategic insights and guidance to support the company's growth and innovation. Passionate about technology, I am eager to transfer my analytical and innovative talents to diverse industry fields, embracing the challenges and opportunities of the digital age.

Experience

Teshima Solutions LLC | President

January 2025 – Present

- Providing consulting services in the fields of Accounting and Finance with various industry experience primarily in Biotechnology and Pharmaceutical sectors.
- Eager to partner with companies across diverse industries to address their financial and business needs, delivering strategic solutions tailored to each unique challenge.

ORIC Pharmaceuticals | Manger, FP&A

May 2022 – May 2024

- Achieved a 10% reduction in expenses by directing G&A and Development cost center budgeting.
- Managed patient enrollment and study modeling for three major projects (ORIC-114, ORIC-533, and ORIC-944).
- Enhanced budgeting and forecasting processes by administering the Adaptive Planning/Workday initiative.
- Modernized reporting by providing Adaptive Planning access to cost center managers and implemented dashboards for integrated financial and operational insights.
- Optimized costs by 20% for corporate events as Treasurer for the company Culture Club.

Longboard Pharmaceuticals | Senior Accountant

October 2021 – April 2022

- Streamlined financial accounting processes, performed monthly reconciliations, and executed month-end accruals and journal entries, including ASC 842 and payroll.
- Played a key role in annual budgeting and forecasting efforts and led quarterly reviews to align departmental spending with budget and vendor completion rates.
- Assisted with SEC filings review (10-Q, 10-K) and SOX compliance documentation.

Ionis Pharmaceuticals | Staff Accountant**February 2020 – October 2021**

- Facilitated financial statement closure and managed key areas including R&D accruals, commercial finance, lease/debt accounting, and cashflow forecasting.
- Drove process optimization, reducing redundancies and spearheading growth-supportive systems.
- Maintained robust internal controls, analyzing and elucidating significant financial transactions.

Neurocrine Biosciences | Staff Accountant**July 2018 – February 2020**

- Oversaw general accounting for two entities, ensuring GAAP compliance and financial accuracy.
- Controlled wide-ranging areas including cash, investments, reconciliations, and accounting for payroll, benefits, and fixed assets.
- Audited employee expenses via Concur, guiding policy adherence and managing corporate expenditures.
- Contributed to SEC reporting, preparing 10K footnotes, and streamlining closing processes.

Neurocrine Biosciences | Accounts Payable Administrator**May 2016 – September 2018**

- Operated full-cycle accounts payable, ensuring accurate invoice and purchase order alignment.
- Established and implemented SOPs for accounts payable processes.

Education

Bachelor of Art Finance University of Arizona – Global Campus | March 2017

- Magna Cum Laude
- Relevant coursework: Risk Management & Insurance, Financial Institutions & Markets, and Strategic Managements and & Business Policy.

Skills

Technical Skills

- Workday Adaptive Planning, NetSuite, Microsoft Dynamics 365, SAP Concur, COUPA, Blackline, QuickBooks
- Microsoft Office: Word, Excel, PowerPoint, Outlook
- Adobe Acrobat, Okta, SharePoint, OneDrive, BOX

Soft Skills

- Accuracy and Diligence
- Analytical Thinking
- Decision Making and Critical Thinking
- Managing Multiple Priorities