FELISA C. TESHIMA

FRACTIONAL CONTROLLER | SMALL-BUSINESS ACCOUNTING CONSULTANT

San Diego, CA | (858) 585-3509 | fey@teshimasolutionsllc.com | teshimasolutionsllc.com

PROFESSIONAL SUMMARY

Founder and fractional accounting leader with 20 years of experience helping owners move from basic bookkeeping and financial uncertainty to clean records, structured reporting, cash-flow visibility, and scalable systems. Specializes in financial cleanup and reconstruction, QuickBooks Online, chart-of-accounts design, SOPs, controls, forecasting, owner advisory, and readiness for audits, CPA review, and potential transactions.

CORE COMPETENCIES

Financial Cleanup & Reconstruction | Fractional Controller Services | QuickBooks Online | Cash-Flow Visibility | Owner Advisory | SOP & Workflow Design | Chart of Accounts | Budgeting & Scenario Planning | Multi-Entity Reporting | Internal Controls | CPA Collaboration | M&A Readiness

SELECTED CLIENT IMPACT

Multi-Entity Financial Reconstruction

- Corrected five years of legacy accounting discrepancies across multiple entities and restored balance-sheet accuracy and audit-trail documentation.
- Designed structured workflows to prevent future misstatements and improve CPA collaboration.

Systems & Reporting Modernization

- Led a QuickBooks Online-to-NetSuite transition and aligned Workday Adaptive Planning with the general-ledger structure.
- Reduced month-end close time by 30% through process redesign and chart-of-accounts optimization.

PROFESSIONAL EXPERIENCE

Teshima Solutions LLC | Principal Consultant & President — **Jan 2025 - Present**

- Provide fractional accounting leadership to small businesses and early-stage startups, partnering directly with owners to turn unreliable books into decision-ready reporting and cash-flow visibility.
- Reconstruct historical accounting, correct errors, restore data integrity, and design scalable charts of accounts.
- Implement and optimize QuickBooks, NetSuite, Workday, and Microsoft Dynamics 365, including reporting and general-ledger alignment.
- Create customized SOPs, audit-ready documentation, controls, forecasts, and budget frameworks that support sustainable growth.

Plant People Inc. | Controller (Consulting Concurrently) — **Jul 2025 - Present**

- Led forensic cleanup of QuickBooks Online, correcting asset, equity, and liability accounts.
- Rebuilt multi-entity reporting to improve owner visibility into financial position and performance.
- Introduced structured documentation and repeatable workflows to support compliance, continuity, CPA collaboration, vendor oversight, and expense transparency.
- Prepared organized financial information and supporting documentation for owner discussions and potential M&A readiness.

PROFESSIONAL EXPERIENCE - CONTINUED

ORIC Pharmaceuticals | Manager, FP&A **May 2022 - May 2024**

- Directed G&A and Development budgeting, achieving a 20% expense reduction.
- Modeled clinical-study costs and patient enrollment; implemented Workday Adaptive Planning.
- Delivered executive reporting and strategic financial insights.

Longboard Pharmaceuticals | Senior Accountant **Oct 2021 - Apr 2022**

- Managed close, accruals, ASC 842 lease accounting, and payroll accounting.
- Supported SEC filings and SOX documentation and led quarterly budget reviews.

Ionis Pharmaceuticals | Staff Accountant **Feb 2020 - Oct 2021**

- Managed R&D accruals, lease and debt accounting, and cash-flow forecasting; strengthened GAAP controls.

Neurocrine Biosciences | Staff Accountant & AP Administrator **May 2016 - Feb 2020**

- Oversaw general accounting for two entities, supported SEC reporting and controls, and developed invoice-processing SOPs.

SYSTEMS & TOOLS

QuickBooks Online (Certified Advance ProAdvisor) | Intuit Enterprise Suite | NetSuite | Workday Adaptive Planning | Microsoft Dynamics 365 | Oracle Fusion Cloud ERP (Foundational) | Advanced Excel | Financial Modeling

EDUCATION

University of Arizona Global Campus | B.A. Finance, Magna Cum Laude

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

Intuit Enterprise Suite Certification | QuickBooks Online Certified ProAdvisor | QuickBooks Payroll Certification | Oracle Fusion Cloud ERP for SAP Consultants - Oracle University Learning Path & Assessment (2026)